



1 March 2018

Sub: Human Resource Policy of Salesian College

Dear Members of the Management and Faculty, Clerical and Support Staff, Students and Stakeholders,

Higher Education in the Salesian Province of Calcutta (Northern India) has a history of more than 80 years having begun in Shillong (1933), shifted to Sonada, Darjeeling (1938) and to Siliguri with a second campus (2009). We are grateful to the Divine that the service in the field of Higher Education has grown in the recent past marking itself from the formative activity with which it was entwined, administratively, till last year.

The growth in the number of departments, faculty, clerical and support staff necessitated a Personnel Policy to be framed and in fact it has been in operation since 2008. However, more recently it has been reviewed and revised and even subjected to legal scrutiny after a committee had worked at it over the past two years. I would like to thank Fr Dr George Chempakathinal sdb, Vice Principal, Siliguri Campus for having headed the committee and embellished the older policy with his rich experience in administration.

I also place on record my thanks to the other members, Fr Dr Babu Joseph sdb, Campus Minister and Head of the Department of History and Fr VT Jose sdb, Principal Don Bosco School, Siliguri, besides Fr Dr George Thadathil sdb, Principal Salesian College Sonada-Siliguri, and coordinator for Education and Culture in the Founder Body for their role in bringing the document to its present state. **It is being hereby promulgated on this 1st day of March 2018 as the reference for the human resource management in the institutions of higher education and research in the province of Kolkata.**

My sincere thanks and appreciation for all those who work diligently giving the vision and mission of Don Bosco a concrete shape in the country by nurturing youthful lives for a better tomorrow.

Fr. Nirmol Gomes SDB

Fr Dr Nirmol Gomes SDB
President, Founder Body,
Salesian College Sonada-Siliguri

